



**SEKOLAH TINGGI ILMU EKONOMI
DEWANTARA**

Terakreditasi “B” BAN-PT Depdiknas RI No: 468/SK/BAN-PT/Akred/S/XII/2014

UJIAN TENGAH SEMESTER (UTS) SMT. GANJIL TA. 2019/2020

PROGRAM STUDI	: S1 MANAJEMEN
MATA KULIAH	: Manajemen Perubahan
DOSEN	: Andri Budi Santosa, Drh., MBA
HARI/TANGGAL	: Sabtu, 02 November 2019
WAKTU	: 08.00 - 09.30 WIB (90 Menit)
SIFAT UJIAN	: <i>Closed Book</i>

1. Please explain on **The DELTA GAP’s theory of change** and give an example? Explain what is the relationship between **Curve Theory & Kurt Lewin Model**?
2. 7 issues will be happening on transition period please mention and explain? And what is the sign of resistance and Exploration people? How to handle both of type of people?
3. Change Management has framework, could you explain in detail? Why we need to manage of change? How many change (Innovation) type, what is the difference?